



Established in 1969 by the constituent parties SELECT and UNITE THE UNION

SCOTTISH JOINT INDUSTRY BOARD FOR THE ELECTRICAL CONTRACTING INDUSTRY

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SJIB Circular 04/2019

29 March 2019

To all SJIB and SELECT Members

Dear Sir/Madam,

Increase to Statutory Payments

Every year the Government announces various changes to statutory payments. The changes scheduled to take place in 2019 are listed below.

From 7 April 2019

- Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay and Statutory Adoption Pay and will increase from £145.18 per week to £148.68.

From 6 April 2019

- Redundancy Pay will increase from £508.00 to £525.00 per week.
- Statutory Lay off Guarantee Payment will increase from £28.00 to £29.00.
- Statutory Sick Pay will increase from £92.05 to £94.25 per week.
- The minimum contributions for auto-enrolment pension schemes will increase to 3% for employers and 5% for employees to produce a total minimum contribution of 8%.

Members wishing further information should contact the SJIB on 0131 445 9216 or email fiona.cornwall@sjib.org.uk.

Yours faithfully

Fiona Harper
The Secretary

Pat Rafferty
For UNITE the Union

Alick Smith
For SELECT

