SJIB Circular 03/2022

28 January 2022

**To: All SJIB and SELECT Members**

Dear Sir/Madam,

National Minimum Wage (NMW) and National Living Wage (NLW) Rates

The Government has announced that the National Living Wage (NLW) and National Minimum Wage (NMW) rates will increase on 1 April 2022.

|  |  |
| --- | --- |
| **Age** | **Pay per hour** |
| 23 and over | £9.50 (NLW) |
| 21 to 22 | £9.18 |
| 18 to 20 | £6.83 |
| 16 to 17 | £4.81 |
| Apprentice | £4.81 |

**There is no need to take any further action for Operatives, Apprentices and Adult Trainees who are paid in accordance with the SJIB National Working Rules**. Furthermore, the SJIB has agreed contractual rates which Electrical Installation Apprentices should be paid and which **can be viewed** [here.](http://www.sjib.org.uk/documents/SJIB%20Rates%20for%202022%20%202023.pdf)

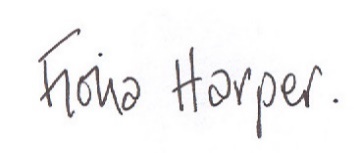
**However, please note that Stage 2 Apprentices who are aged between 21 and 22 should be paid in accordance with the NMW rates above, Stage 2 Apprentices who are aged 23 and over should be paid the NLW rate and Stage 3 Apprentices who are aged 23 and over should be paid the NLW rate when at college.**

**If you employ any operatives and staff under other terms and conditions, we recommend that you ensure the hourly rates meet the minimum rates.**

Members wishing further information should email [fiona.cornwall@sjib.org.uk](mailto:fiona.cornwall@sjib.org.uk) or

[natalie.burke@select.org.uk](mailto:natalie.burke@select.org.uk)

Yours faithfully,

Fiona Harper Pat Rafferty Alick Smith

The Secretary For UNITE the Union For SELECT