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SJIB Circular 07/2022

14 September 2022

To: All SJIB and SELECT Members

Dear Sir/Madam,

Arrangements for the Bank Holiday to mark the State Funeral of Queen Elizabeth II

It has been announced that Monday 19 September, the date of Her Majesty Queen Elizabeth II's State Funeral, will be a national Bank Holiday.

To accommodate this, the SJIB National Board has agreed that this day will be acknowledged as an additional holiday for all Operatives and that it will be paid at basic rate.

Operatives required to work on Monday 19 September shall be paid as for a normal working day and will receive an alternative paid day off in lieu at a date mutually agreed with their employer. This day in lieu will be paid at basic rate and must be taken by 31 December 2022.

Where an employer operates the SJIB Holiday Credit Scheme, payment for this additional day of holiday should be made directly by the employer to the employee(s) taking the day of paid holiday.

The provisions of Sections D and E of the National Working Rules will prevail in 2023, with a return to the existing annual entitlement of 32 days holiday, including "24 days annual holiday and eight days locally recognised holiday".

Members wishing further information should email natalie.burke@sjib.org.uk or erika.ferguson@select.org.uk.

Yours faithfully,

Fiona Harper
The Secretary

Pat Rafferty
For UNITE the Union

Alick Smith
For SELECT