



The Walled Garden,  
Bush Estate  
Midlothian EH26 0SB

Tel: 0131 445 9216  
Fax: 0131 445 5548  
[www.sjib.org.uk](http://www.sjib.org.uk)

SJIB Circular 10/2022

16 December 2022

**To: All SJIB and SELECT Members**

Dear Sir/Madam,

### **Arrangements for the Bank Holiday to mark the Coronation of King Charles III**

The UK Government has proclaimed an additional bank holiday to mark the Coronation of His Majesty King Charles III next year.

The bank holiday will fall on Monday 8 May, following the Coronation on Saturday 6 May.

To accommodate this, the SJIB National Board has agreed that this day will be acknowledged as an additional holiday for all Operatives, that it will be paid at basic rate and in accordance with the provisions of SJIB NWR 11.1 (i.e., in order to qualify for payment operatives must work a full normal day on the working days preceding and following the holiday).

The National Board has further agreed that the provisions of SJIB NWR D10.1 will not apply, and that Operatives required to work on Monday 8 May shall be paid as for a normal working day and will receive an alternative paid day off in lieu at a date mutually agreed with their employer. This day in lieu will be paid at basic rate and must be taken by 31 December 2023.

Where an employer operates the SJIB Holiday Credit Scheme, payment for this additional day of holiday should be made directly by the employer to the employee(s) taking the day of paid holiday.

The provisions of Sections D and E of the National Working Rules will prevail in 2024, with a return to the existing annual entitlement of 32 days holiday, including "24 days annual holiday and eight days locally recognised holiday".

Members wishing further information should email [natalie.burke@sjib.org.uk](mailto:natalie.burke@sjib.org.uk) or [erika.ferguson@select.org.uk](mailto:erika.ferguson@select.org.uk).

Yours faithfully,

Fiona Harper  
The Secretary

Pat Rafferty  
For UNITE the Union

Alick Smith  
For SELECT