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SJIB Circular 02/2023

January 2023

**To: All SJIB and SELECT Members**

Dear Sir/Madam,

### **National Minimum Wage (NMW) and National Living Wage (NLW) Rates**

The UK Government has announced that the National Minimum Wage (NMW) and National Living Wage (NLW) rates will increase on 1 April 2023.

<b>Age</b>	<b>Pay per hour</b>
23 and over	£10.42 (NLW)
21 to 22	£10.18
18 to 20	£7.49
16 to 17	£5.28
Apprentice	£5.28

The SJIB has agreed contractual rates which Electrical Installation Apprentices should be paid. The current SJIB rates of pay can be viewed at [sjib.org.uk/rates-and-allowances/national-wage-rates-2022-2023/](http://sjib.org.uk/rates-and-allowances/national-wage-rates-2022-2023/) and will be **effective from 1 January 2023**.

Please note that Stage 2 Apprentices who are aged between 21 and 22 should be paid in accordance with the NMW rates above, Stage 2 Apprentices who are aged 23 and over should be paid the NLW rate and Stage 3 Apprentices who are aged 23 and over should be paid the NLW rate.

If you employ any operatives and staff under other terms and conditions, we recommend that you ensure their hourly rates meet the minimum rates.

Members wishing further information should email either [natalie.burke@sjib.org.uk](mailto:natalie.burke@sjib.org.uk) or [erika.ferguson@select.org.uk](mailto:erika.ferguson@select.org.uk).

Yours faithfully,

Fiona Harper  
The Secretary

Pat Rafferty  
For UNITE the Union

Alick Smith  
For SELECT