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SJIB Circular 03/2023

30 June 2023

**To: All SJIB and SELECT Members**

Dear Sir/Madam,

### **SJIB Grading Definitions**

The SJIB National Board has noted an increase in the number of recruitment advertisements looking for Electrical Mates.

The National Board would like to remind all employers that the SJIB does not have a Grading Definition for 'Mates'. The industry should, therefore, recruit and employ Electrical Labourers in accordance with the provisions set out in the SJIB Handbook - Section K, Rule K8.1; Section C, Rule C15 and Section B, Appendix B1.

Members are reminded that the Electrical Labourer role is primarily to provide assistance and support to skilled electrical operatives, and they should not be utilised to carry out any skilled work as defined within the National Working Rules.

Members wishing further information should email either [natalie.scott@sjib.org.uk](mailto:natalie.scott@sjib.org.uk) or [erika.ferguson@select.org.uk](mailto:erika.ferguson@select.org.uk).

Yours faithfully,

Fiona Harper  
The Secretary

Pat Rafferty  
For UNITE the Union

Alick Smith  
For SELECT