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SJIB Circular 08/2023

15 December 2023

**To: All SJIB and SELECT Members**

Dear Sir/Madam,

### **National Minimum Wage (NMW) and National Living Wage (NLW) Rates from 1 April 2024**

The UK Government has announced that the National Minimum Wage (NMW) and National Living Wage (NLW) rates will increase on 1 April 2024.

Age	Pay per hour
21 and over	£11.44 (NLW)
18 to 20	£8.60
16 to 17	£6.40
Apprentice	£6.40

The SJIB has agreed contractual rates which Electrical Installation Apprentices should be paid. The current SJIB rates of pay can be viewed [here](#) and will be **effective from 1 January 2024**. Please note that, from 1 April 2024, Stage 2 and Stage 3 Apprentices who are aged 21 and over should be paid the NLW rate (£11.44).

If you employ any operatives and staff under other terms and conditions, we recommend that you ensure their hourly rates at least meet the minimum rates.

Members wishing further information should email either [natalie.scott@sjib.org.uk](mailto:natalie.scott@sjib.org.uk) or [erika.ferguson@select.org.uk](mailto:erika.ferguson@select.org.uk).

Yours faithfully,

Fiona Harper  
The Secretary

Derek Thomson  
For UNITE the Union

Alick Smith  
For SELECT