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SJIB Circular 06/2024
 17 December 2024

To all SELECT and SJIB Members

Dear Sir/Madam,

Sick Pay – Payment of Waiting Days

SELECT and UNITE the Union concluded a two-year deal for the SJIB National Working Rules that were ratified at the SJIB National Board meeting on Wednesday 4 October 2023 and published on the SJIB website.

From Monday 6 January 2025, after eight weeks of continuous sickness absence, payment of waiting days 8-14 (i.e. the second week of the sickness absence claim) will be made retrospectively. There will be no payment for days 1-7 (i.e. the first week).

Weekly sick pay in addition to SSP for Operatives & Adult Trainees for 2024/25 is as follows:

	Technician	Approved Electrician	Electrician	Labourer & Adult Trainee
Weeks 1 and 2	Nil	Nil	Nil	Nil
Weeks 3 to 24	£210.00	£200.00	£190.00	£180.00
Weeks 25 to 52	£105.00	£100.00	£95.00	£90.00

Yours faithfully,

Catherine Gillon
 The Secretary

Derek Thomson
 For UNITE the Union

Alick Smith
 For SELECT

