

The Walled Garden, **Bush Estate** Midlothian EH26 0SB

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SJIB Circular 02/2025 31 October 2025

To all SELECT and SJIB Members

Dear Sir/Madam,

Christmas 2025 and New Year 2026 Public Holidays

The SJIB National Board agreed, at a meeting on 9 October 2025, that the three days of Public Holiday for the Christmas 2024 and New Year 2025 period are:

> Thursday 25 December 2025 26 December 2025 Friday Thursday 1 January 2026

Employees required to work during this holiday period are to be paid as follows:

25 December 2025 Double time plus an alternative day of holiday to be

mutually agreed.

Time plus one half of the appropriate hourly rate plus an 26 December 2025

alternative day of holiday to be mutually agreed.

1 January 2026 Time plus one half of the appropriate hourly rate plus an

alternative day of holiday to be mutually agreed.

All other days of holiday during this period which are worked are to be paid at the appropriate hourly rate.

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Yours faithfully,

Catherine Gillon

Susan Fitzgerald The Secretary For UNITE the Union Alick Smith For SELECT



