



Who are the SJIB?

An introduction to the work of
the Scottish Joint Industry Board





Building a skilled workforce and shaping a brighter future

The Scottish Joint Industry Board (SJIB) was set up in 1969 by SELECT and Unite the Union.

It supports the Scottish electrotechnical industry by helping keep standards clear and consistent for employment, skills, safety and welfare, and by promoting good working relationships between employers and employees.

The SJIB and SELECT

If you're a SELECT Member, your company is automatically a member of the SJIB. You may come across the SJIB when you:

- Employ electricians or other operatives
- Take on apprentices or adult trainees
- Apply for ECS Cards
- Use industry pay rates or grading
- Access the SJIB Welfare Benefits Scheme for your employees.

The National Working Rules

The National Working Rules (NWRs) explain how employment should work across the industry, including:

- Pay and conditions
- Working hours and holidays
- Training and grading
- Welfare benefits.

They help make sure things are fair, safe and consistent across the industry.



If you use SJIB rates, terms or training schemes, the NWRs apply and should be followed.

Training and apprenticeships

The SJIB runs the electrical installation apprenticeship and adult trainee programmes in Scotland.

Training is delivered with the Scottish Electrical Charitable Training Trust (SECTT), helping learners gain the skills and experience they need to work in the industry.

The SJIB also operates the Crediting Electrotechnical Competence (CEC) scheme, which recognises the skills and experience of existing workers and helps them achieve SJIB grading where they meet the required standard.



ECS Cards

In addition to its other work, the SJIB manages the Electrotechnical Certification Scheme (ECS) in Scotland.

ECS Cards show that workers are properly qualified and competent and are often needed to access sites.

The SJIB website

The SJIB website can be found at [sjib.org.uk](https://www.sjib.org.uk) and is an important resource. You can use it for a range of things, including:

- Access the SJIB Handbook and National Working Rules
- Check wage rates, industry updates and circulars
- Apply for the ECS Health, Safety & Environmental Assessment
- Access the SJIB ECS Card Portal to apply for your ECS Card
- View Member FAQs.

Need help?

If you have any questions, the SJIB team would be happy to help. Please scan the QR code below to use our contact form or call us on **0131 445 9216**.

Useful links



[SJIB website](https://www.sjib.org.uk)



[SJIB contact form](#)



[SJIB Handbook](#)



[FAQs](#)



The SJIB was founded in 1969 by SELECT and Unite the Union. Its principal objective is to regulate relations between employers and employees engaged in the industry in Scotland, to provide benefits for persons engaged in the industry in Scotland, to stimulate and further the progress of the industry and to regulate and control employment, the level of skill and proficiency, health and safety competence, wages and welfare benefits.

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May 2026