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SJIB Circular 01/2026
26 June 2026

To: All SJIB and SELECT Members

Dear Sir/Madam,

Adult Training Scheme Update – Amendment to FICA Eligibility

With immediate effect, the minimum Stage 3 site-related work experience requirement for Adult Trainees has been reduced from one year to six months.

This change may allow some Adult Trainees to become eligible for FICA earlier than under the previous arrangements, subject to all other scheme requirements being met.

All other eligibility requirements remain unchanged. Adult Trainees must have successfully completed the Inspection and Testing week, completed the required Stage 3 on-site e-portfolios and received employer sign-off confirming their readiness to undertake the FICA.

The decision to put an Adult Trainee forward for FICA remains with the employer.

Adult Trainees who commenced training in 2024 may become eligible for FICA earlier than originally anticipated under the previous arrangements. Adult Trainees who commenced training in 2023 may also be able to complete the scheme earlier than originally expected, subject to meeting all eligibility requirements.

Employers with Adult Trainees approaching Stage 3 may wish to review their progress to determine whether the revised eligibility period could affect anticipated completion dates.

Any employer or Adult Trainee seeking further information should contact their SECTT Training Officer.

Yours faithfully,

Catherine Gillon
The Secretary

Susan Fitzgerald
For UNITE the Union

Donald W Orr
For SELECT